

Our Youth. Our Community. Our Responsibility.



**ASIAN PROFESSIONAL
EXTENSION, INC.**

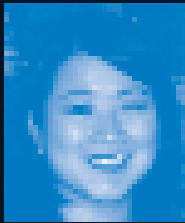
BIENNIAL REPORT
FISCAL YEARS ENDING MAY 31, 2004 & 2005



Mentor and student share a book in our new Middle School Mentoring Program



Alexander Tsui
*President, Board
of Directors*



Marian Tan
Executive Director

FROM THE PRESIDENT & EXECUTIVE DIRECTOR

Dear Friends :

We are pleased to present APEX's first biennial report. This report covers an especially exciting and rewarding period - during the past two years, we served more youth, attracted and retained more volunteers, received more foundation support, and grew our staff to maintain and upgrade the quality of our programs.

Direct service to youth remains the focus for APEX, now in its 14th year of existence. We worked with over 750 youth throughout our programs in fiscal 2004 and 2005. Our Mentoring Program continues to grow as we partner with a record number of schools and increase the diversity of our student base to meet the changing demographics of New York. Our 4th Grade Test Preparation Program has again resulted in higher test scores on mandated state-wide standardized exams. Our SAT/College Preparation Program continues to provide a vital service to our high school students. Since the close of our 2005 fiscal year, we have added two new programs - an expansion of our Mentoring Program to middle school students, and an After-School Program for new immigrants.

We approach the next few years with excitement and confidence, but are also aware of the challenges ahead. We would not be able to do our work without the vital support of our foundation and corporate donors, and the ongoing commitment by individuals who donate their time and dollars to help us meet our objectives. We would like to thank our Board of Directors, staff and most of all, our volunteers, who give so much of themselves to make a difference.

In the end, it is not the numbers of our individual programs that define success; it is our impact on the youth we serve. Through our volunteers and programs, we strive to instill in these youth a strong sense of self-identity, hope, confidence, and maybe the ambition to one day make a difference in their community. We are honored to work with these youth and are truly grateful to all who make our work possible.

Alexander Tsui and Marian Tan

WHO WE ARE

“Pairing up with my mentor was the best thing ever for me... with her, I was able to go to places I would’ve never gone.”

- Silvia, 12th Grade

Mission

ASIAN PROFESSIONAL EXTENSION INC. (APEX) is dedicated to promoting the development of Asian American youth by providing them with adult role models, educational programs and social services. While not widely recognized as an at-risk group, 43% of Asian American children are born into poverty and 96% live in immigrant households where English is often a second language. Through its programs, APEX seeks to help Asian American youth build their self-confidence, explore academic and career goals, develop a sense of community and service, and embrace their Asian American identity. APEX is the only social service agency of its kind serving the needs of Asian American youth in the metropolitan New York area.

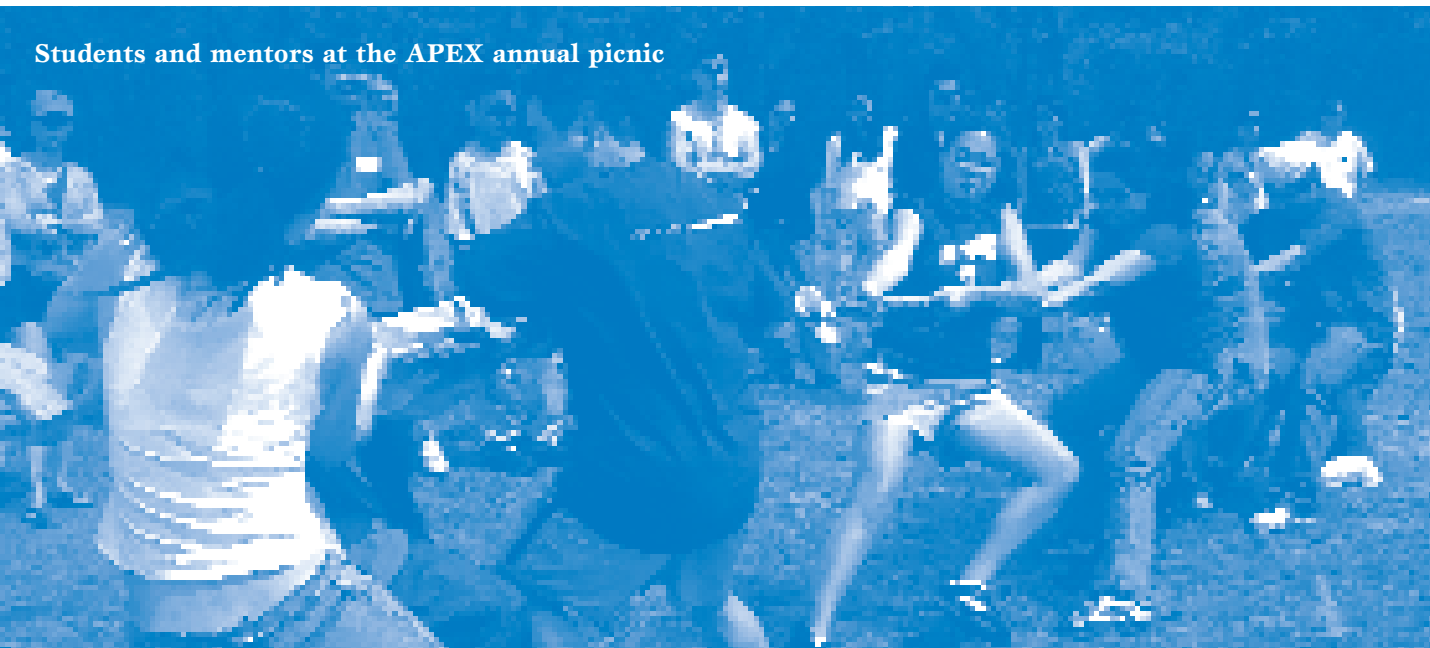
History

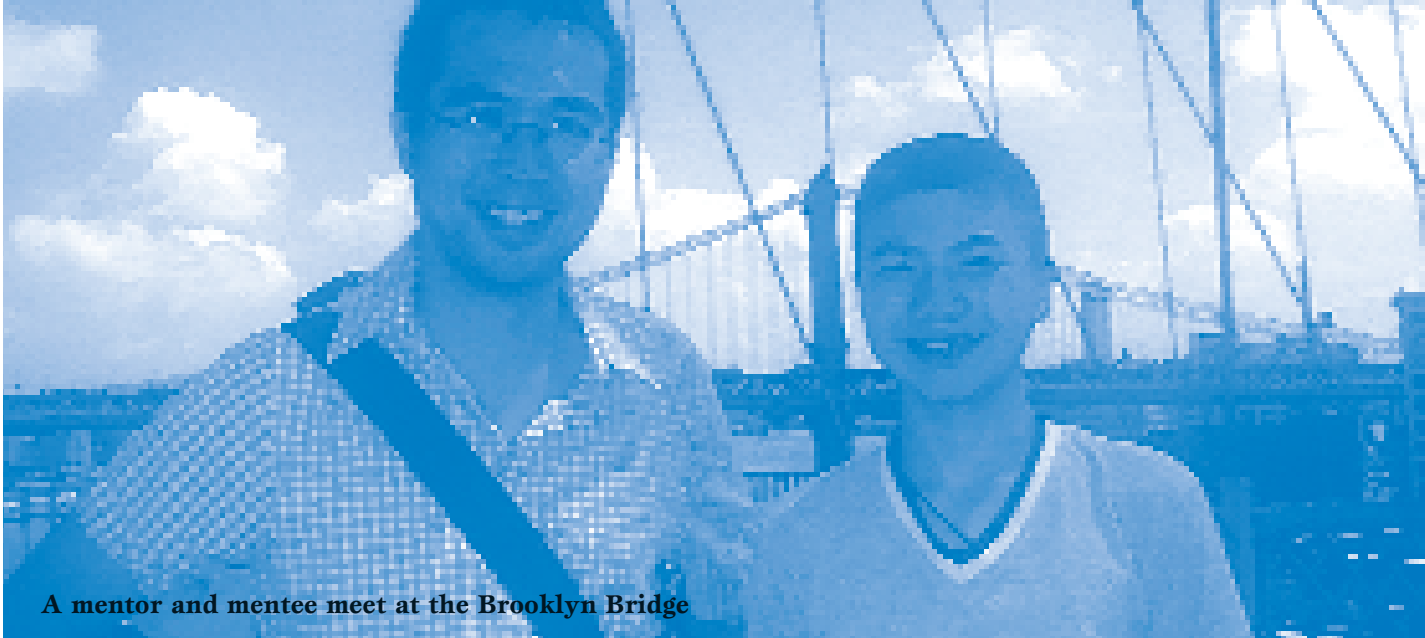
APEX was founded in 1992 by a group of five Asian American professionals. Recognizing that Asian American youth, particularly immigrant youth, have unique needs, APEX’s founders mobilized volunteers to address the concerns of Asian American youth in New York City. Started as an all-volunteer mentoring program with no professional staff, APEX has grown steadily over its fourteen-year history to include educational programs such as the 4th Grade Preparation Program, the SAT/College Preparation Program, and the After-School Program for High School Students, in addition to increasing the size and scope of the Mentoring Program.

APEX Today

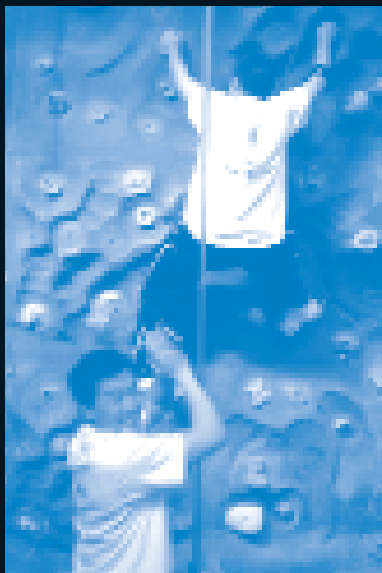
APEX now serves over 400 youth annually and includes approximately 150 active volunteers. The organization has five full-time staff members who are supported by an engaged and diverse Board of Directors. APEX has the crucial support of foundations, corporations and individual donors as well as flourishing partnerships with schools and other community-based organizations.

Students and mentors at the APEX annual picnic





A mentor and mentee meet at the Brooklyn Bridge



A mentor cheers his mentee on

PROGRAMS & SERVICES

APEX provides the following programs and services to Asian American youth in New York City.

Mentoring Program

APEX's Mentoring Program serves middle school and high school students by fostering positive relationships with adult volunteers. Student participants come from approximately 20 schools in the metropolitan New York area, and volunteer mentors include professionals within the fields of consulting, education, engineering, finance, law, and media. Mentoring pairs develop relationships through one-on-one interaction, and activities are tailored to each pair's needs. These activities range from schoolwork and college application assistance to attending cultural events and participating in sporting activities. APEX complements each pair's activities by facilitating group events and hosting workshops. These events include camping and canoeing field trips outside the New York City area, and workshops on topics such as Developing Leadership Skills, Public Speaking and Dining Etiquette.

Studies have shown that having an adult mentor offers tangible benefits for youth. One study found that students in a mentoring relationship were less likely to have started using drugs or alcohol, felt more competent about doing schoolwork, got better grades, and had better relationships with peers and parents than those not in a mentoring relationship. The study also found that supportive relationships with adults have been linked with improved self-worth, social acceptance, and self-confidence in youth.

SAT/College Preparation Program

APEX prepares students for the SAT test and the college selection and application process, through programs offered free of charge. While approximately 95% of APEX seniors attend college, most of our students are the first of their generation to apply to college, cannot afford SAT

PROGRAMS & SERVICES

“I would also need a mentor to help me get involved with the community by participating in service activities. Helping people would be better than going on the computer or watching TV.”

- Michelle, 6th Grade

preparation instruction, and attend public schools with limited college counseling. Our SAT/College Preparation Program offers math, verbal and essay-writing instruction. Our college-preparation events include quarterly workshops on the college application and financial aid process, a career forum, and college tours, in-person visits to selected colleges within and outside of the New York City area.

4th Grade Test Preparation Program

The 4th Grade Test Preparation Program prepares students for the state-wide standardized English Language Arts (ELA) and Math tests. These tests determine students' placement in New York City public schools starting in the 6th grade. Conducted in partnership with PS 1 Elementary School in Chinatown, New York, the program began as a result of citywide funding cuts for after-school programs. Adult volunteers spend 10-12 Saturday mornings every spring and fall engaging students in test preparation exercises and activities. Over the past four years, PS 1 students' test scores have increased steadily.

ESL Program

APEX provides English as a Second Language (ESL) instruction to immigrant parents of students within APEX programs who wish to improve their English skills. APEX volunteers spend Saturday mornings helping parents practice conversation and learn vocabulary. Field trips are scheduled for “real world” application of new skills.

New Programs

APEX launched two new programs in 2006: a Middle School Mentoring Program in Brooklyn and Manhattan, and an After-School Program for new immigrant high school students. Together, these programs serve over 100 youth.

A young student practicing test taking skills in our 4th Grade Test Preparation Program

A blue-tinted photograph of a young student with dark hair, looking down and focused on a task, likely practicing test-taking skills. The student is wearing a dark jacket and is positioned in the foreground, with a blurred background.

FINANCIAL REPORT

“APEX has been an extraordinary experience...perhaps when I grow up, I’ll be a mentor providing the same encouragement and support to our future.”

- Nancy, 12th Grade

Audited

Fiscal year ended

May 31, 2005

May 31, 2004

Revenue

Foundation and government grants and contributions	\$85,321	\$54,077
Corporate grants and contributions	13,305	14,692
Individual contributions	42,971	36,822
Special events, net of expenses	73,922	58,417
In-kind contributions	67,360	80,150
Other	4,652	2,928
Total Revenue	\$287,531	\$247,086

Expenses

Program services	\$199,751	\$195,256
Administrative and general	26,821	14,265
Fundraising	36,735	20,137
Total Expenses	\$263,307	\$229,658

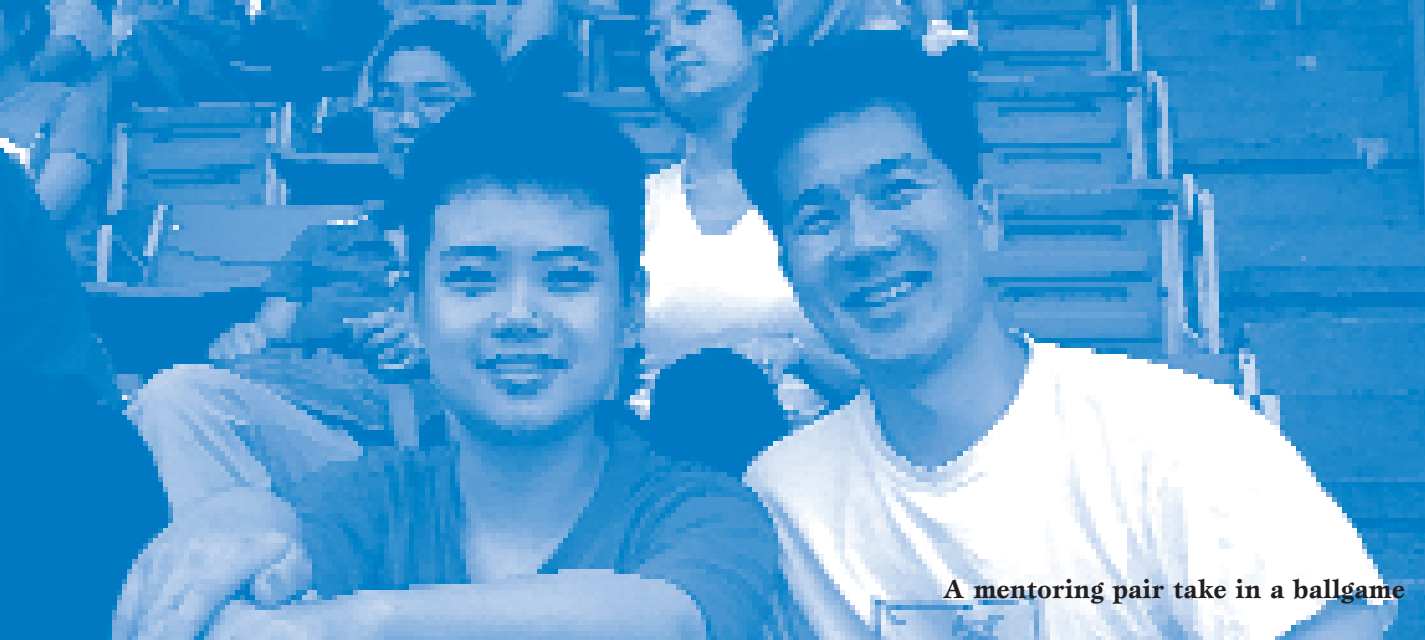
Change in net assets

\$24,224

\$17,428

Asian Professional Extension, Inc. is a non-profit organization as described under section 501(c)(3) of the Internal Revenue Code.





A mentoring pair take in a ballgame

ADMINISTRATION

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Gerald Leong

Julian Liao

Linie Chang Rand

Neelesh Shah

Helen Shan

Audrey Yu

Staff

Marian Tan
Executive Director

Trang Le-Chan
Director of Programs

Rachada Hiranyaket
Coordinator of Educational Programs

Cherry Lee
*Case Manager and Outreach
Coordinator*

Joseph Suh
Legal Counsel

“I would have loved to have a mentor at that young age to...show me the ropes on how to deal with social and family matters and how to learn and grow from what I have.”

- Celina, mentor

Asian Professional Extension, Inc.
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2004-2005 DONORS



**Building a pyramid in
Central Park**

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